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FRIDAY, 10 MARCH 2023

TO: ALL MEMBERS OF THE APPEALS COMMITTEE

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE **APPEALS COMMITTEE** WHICH WILL BE HELD IN THE **COMMITTEE ROOM 2, 3, SPILMAN STREET, CARMARTHEN. SA31 1LE AND REMOTELY AT 9.45 AM ON MONDAY, 20TH MARCH, 2023** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Wendy Walters

CHIEF EXECUTIVE

Democratic Officer:	Kevin Thomas
Telephone (direct line):	01267 224027
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Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

APPEALS COMMITTEE

PLAID CYMRU GROUP - 3 Members

Cllr. Ken Howell (Chair)
Cllr. Llinos Mai Davies (Vice-Chair)
Cllr. Denise Owen (Committee Member)

LABOUR GROUP - 2 Members

Cllr. Nysia Evans (Committee Member)
Cllr. Dot Jones (Committee Member)

INDEPENDENT GROUP - 1 Member

Cllr. Sue Allen (Committee Member)

A G E N D A

1. **APOLOGIES FOR ABSENCE.**
2. **DECLARATIONS OF PERSONAL INTEREST.**
3. **TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON THE 17TH MARCH 2022** 5 - 6
4. **ANY OTHER ITEMS OF BUSINESS THAT BY REASON OF SPECIAL CIRCUMSTANCE THE CHAIR DECIDES SHOULD BE CONSIDERED AS A MATTER OF URGENCY PURSUANT TO SECTION 100B(4)(B) OF THE LOCAL GOVERNMENT ACT, 1972.**
5. **NOT FOR PUBLICATION**
THE REPORT RELATING TO THE FOLLOWING ITEM IS NOT FOR PUBLICATION AS IT CONTAINS EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT, 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST THE COMMITTEE RESOLVES PURSUANT TO THE ACT TO CONSIDER THIS ITEM IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.
6. **TO CONSIDER AN APPEAL AGAINST DISMISSAL - COMMUNITIES DEPARTMENT** 7 - 384

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APPEALS COMMITTEE

THURSDAY, 17TH MARCH, 2022

PRESENT: Councillor J.K. Howell [Chair]

Councillors:

S.M. Allen, K.V. Broom, D. Jones, E. Morgan and D.T. Williams

The following Officers were in attendance:

C. Jones, Assistant Solicitor

L. Evans, Senior HR Advisor

K. Thomas, Democratic Services Officer

Chamber, County Hall, Carmarthen and remotely : 9.45 am - 1.05 p.m. and 1.45 p.m. - 3.10 pm

1. APOLOGIES FOR ABSENCE

There were no apologies for absence.

2. DECLARATIONS OF PERSONAL INTEREST

There were no declarations of personal interest.

3. DECLARATIONS OF PERSONAL INTEREST

RESOLVED, that the minutes of the meeting held on the 21st September 2021, be signed as a correct record.

4. ANY OTHER ITEMS OF BUSINESS THAT BY REASON OF SPECIAL CIRCUMSTANCE THE CHAIR DECIDES SHOULD BE CONSIDERED AS A MATTER OF URGENCY PURSUANT TO SECTION 100B(4)(B) OF THE LOCAL GOVERNMENT ACT, 1972

There were none.

5. NOT FOR PUBLICATION

RESOLVED that pursuant to Paragraph 13 of Part 4 of Schedule 12A of The Local Government Act 1972, the public be excluded from the meeting during consideration of the following items as the reports contained exempt information and the outcome of the public interest test in these matters was that:

“The reports contained personal information relating to the applicants. Although disclosure would support transparency and accountability, the public interest in maintaining confidentiality outweighed the public interest in disclosure because of the need to protect the identities of the applicants and their families”.

6. TO CONSIDER AN APPEAL AGAINST DISMISSAL - COMMUNITIES DEPARTMENT

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED** pursuant to the Act referred to in Minute No. 5 above to consider this matter in private, with the public excluded from the meeting, as it would involve the disclosure of exempt information likely to reveal the identity of an individual.

The public interest test in this matter related to the appellant's name and other personal details, being personal data as defined in Section 1 of the Data Protection Act 1988. The issue to be considered by the Committee was not a matter of public interest. Disclosure of the information in the report would be unfair and run contrary to the appellant's right to privacy. On balance, therefore, the public interest in disclosure was outweighed by the public interest in maintaining confidentiality of the report.

The Chair welcomed to the meeting the appellant and trade union representative, together with the appointed Investigating Officers and HR representative and outlined the protocol which would be followed in hearing the appeal (copies of which were included in the agenda pack).

The Committee thereupon proceeded to receive evidence from the Investigating Officers, the appellant and trade union representative. Both parties were afforded the opportunity of cross-examining the evidence provided and to sum-up, following which they withdrew from the meeting whilst the Committee considered the evidence and representations made.

The Committee, having considered all the evidence presented, together with the representations made by the appellant, the trade union representative and the Investigating Officers

RESOLVED that the appeal be dismissed and the appellant be advised in writing of the full reasons for the dismissal of the appeal

CHAIR

DATE

Agenda Item 6

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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